



MINISTRY OF LABOUR AND SMALL ENTERPRISE DEVELOPMENT

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MEDIA INVITATION

Thursday September 21, 2017

HIV Workplace Advocacy Unit Policy Presentation – Tobago

The Ministry of Labour and Small Enterprise Development invites you to cover the Policy Presentation of the HIV Workplace Advocacy Unit on **Friday September 22, 2017** at the **Victor E. Bruce Financial Complex; 6-10 Post Office Street, Scarborough** from **10.00 A.M to 12.00 Noon**. The Minister of Labour and Small Enterprise Development, Senator the Honourable Jennifer Baptiste-Primus, will deliver the feature address.

The National Workplace Policy (NWP) on HIV and AIDS provides the framework for an effective workplace response to HIV and AIDS in Trinidad and Tobago, and is a platform to enable persons living with HIV and those affected by HIV to continue to be productive in their places of employment.

The objective of the presentation is to promote the Policy and facilitate a collaborative approach to the development and implementation of HIV and AIDS workplace policies and programmes in workplaces throughout Trinidad and Tobago. It is anticipated that all participating Agencies will be inclined to develop their own workplace policies and programmes.

The NWP provides a framework for an effective workplace response to HIV and AIDS in Trinidad and Tobago. It is designed to:

- set minimum standards for managing HIV in the workplace
- promote structures and programmes to reduce stigma and discrimination in the workplace against persons living with or affected by HIV
- contribute to ongoing national efforts to reduce the spread of HIV infection and mitigate the epidemic's impact
- guide employers, managers and employees on their rights and responsibilities regarding HIV and AIDS
- guide the development of workplace policies and programmes

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